



Nick Jankel

Nick Jankel is a leading theorist and practitioner of transformational leadership, recognised for his expertise in purpose-led and digital-first innovations. Nick has advised senior leaders at top organisations like Nike and Microsoft. His powerful keynotes inspire and transform audiences worldwide.

KEY TOPICS

- Transformational Leadership
- The Future Of HR Leadership & HRTech
- Breakthrough Innovation & Innovation Leadership
- High-Performing & Transformative Teams
- Business & Digital Transformation

BIOGRAPHY

Nick Jankel: Transformational Leadership Theorist and Practitioner

Nick Jankel is a groundbreaking theorist and practitioner of transformational leadership, renowned for his insights into purpose-led and digital-first innovations. A Cambridge-educated medic and serial entrepreneur, Nick Jankel has co-founded five purpose-led enterprises and advised over 100,000 senior leaders in diverse organisations such as Nike, Novartis, and No.10 Downing Street. He has also led over 100 breakthrough innovation projects for major firms including Microsoft, Unilever, and Diageo.

A Renowned Keynote Speaker

As a highly experienced and sought-after professional keynote speaker, Nick Jankel is known for his enlivening, incisive, and actionable talks. His presentations, which intersect technology, transformation, and commercial realities, have motivated and inspired senior leaders, people managers, and diverse conference audiences across the US, Europe, the Middle East, Africa, and Asia-Pacific. Nick Jankel's interactive keynotes are celebrated for their powerful and moving content, making a significant impact on his audience. Nick Jankel's speaking career spans over twenty years, working on the frontlines of disruption. He has crafted a unique fusion of exhilarating ideas, evocative stories, and an energising stage presence. He has delivered keynotes for prestigious organisations like Google, Pfizer, LEGO, Tesco, Kellogg's, AstraZeneca, NHS, Schroder's, WWF, and the CHRO Summit. His experience and expertise have made him a top choice for conferences and corporate events seeking transformative insights.

CEO of Switch On Leadership

Nick Jankel is the co-founder and CEO of the global leadership consultancy Switch On Leadership (SOL). SOL designs and delivers tailored, neuroscience-led, and impact-orientated leadership development, teamwork, and innovation programmes. In his role, Nick Jankel advises CEOs and top teams at organisations like Unilever, Syngenta, and Microsoft. He supports Fortune 500 and FTSE 250 companies in unleashing transformative leaders, breakthrough innovations, and AI-enabled regenerative business models. His aim is to help organisations forge a flourishing future for themselves and the planet. Within SOL's Leadership Innovation Lab, Nick Jankel has designed scalable and digital tools to empower and elevate leaders at low cost. Currently, they are developing an AI-led platform to provide personalised leadership journeys for those who aspire to change the world but lack access to cutting-edge coaching and development.

Academic and Media Contributions

Nick Jankel has lectured at Yale, Oxford, and LBS and has been featured as a TV coach with celebrities on MTV and with addicts on the BBC. He has authored five books and been featured in prominent publications like the Financial Times, The Times, The Economist, and The Guardian. Additionally, Nick Jankel has advised major governments on innovation leadership, solidifying his status as a thought leader in his field.

Focus on Sustainable Innovation

Nick Jankel's life work focuses on evolving breakthrough innovation approaches that deliver sustainable yet exponential and digitally driven business models. He developed the Self-to-System™ leadership curriculum, empowering leaders to consciously co-create a flourishing future for themselves and all life on the planet. This curriculum has been utilised by over 100,000 leaders from organisations such as Intel, Syngenta, Unilever, Boots Walgreens, AstraZeneca, Zalando, and HSBC, helping them master both the inner and outer games of leadership.

Diverse Entrepreneurial Ventures

In addition to his consultancy work, Nick Jankel founded a purpose-led media production company in Los Angeles that developed network TV shows on transformation and the world's first peer-to-peer transformational coaching platform for BBC Learning. He also co-founded a social enterprise that delivered accessible empowerment and leadership programmes for unemployed youth and young adults from marginalised Black and Asian communities.

Bio-Transformation® Theory

The leadership and innovation programmes and products Nick Jankel has developed are based on Bio-Transformation®, a theory he co-developed to unlock concrete change in individuals and organisations quickly. Bio-Transformation® utilises the latest in brain, behavioural, and complexity sciences to work with human biologies and cultures rather than against them.

Book Nick Jankel to Speak at Your Next Event!

Nick Jankel's journey began at age 16 as a server at McDonald's. He later taught science in Zimbabwe and worked as a bookseller in London. Overcoming entrepreneurial burnout and a chronic health condition, Nick Jankel has survived three recessions as a start-up founder. He is a dedicated father of two boys and is married to the love of his life. Nick Jankel's extensive experience, groundbreaking theories, and dynamic speaking style make him an ideal keynote speaker for corporate events seeking to inspire and transform their leaders. To learn more about booking Nick Jankel for your next event, visit our [contact page](#).

WHAT PEOPLE SAY

"As a transformation guru, Nick's ideas are as relevant to the newest startup as they are to the oldest public company."

— Head of White House Office Of Innovation, Advisor to President Obama

"Thank you so much for your brilliant keynote, it gave our participants SO much to discuss. Exactly what we wanted. Our CEO has quoted your thinking to the global leadership team."

— HR Director, Oxford University

"An outstanding framework and powerful tools. A huge impact!"

— President, Kellogg's