



## Monte Königs

Monte Königs is a sociologist, leadership trainer, and keynote speaker specialising in future human behaviour, ethics, and trust. Known for his engaging and interactive style, he equips leaders and teams with practical tools to thrive amid digital disruption, societal change, and times of polycrisis.

### KEY TOPICS

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- Future Proof Leadership: Caring and Acting in Times of Polycrisis
- The Human Side of Technology: Balancing People and Machines
- Future Ethics in a Digital Age
- The Trust Transition: Building Credibility in Low-Trust Times
- Future Proof Collaboration: Connecting Across Generations and Cultures
- Future Proof Skills: Feedback, Psychological Safety, and Healthy Conflict

### BIOGRAPHY

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#### Introduction

Monte Königs is an expert on future human behaviour, societal change, and business strategy. A sociologist with a research master's in urban studies, he combines academic insight with practical leadership training. His work focuses on the future of technology, ethics, and trust, inspiring leaders and organisations to adapt with confidence.

#### Professional Background & Credentials

Monte is a leadership trainer and keynote speaker with WHETSTON/strategic foresight, where he also serves as an executive coach and mental leadership expert. He is known for blending social analysis with actionable business strategies. His professional journey includes:

- Leadership lecturer at Hotelschool The Hague, training future hospitality leaders.
- Researcher at Ipsos Market Research and Motivaction International.
- Nominated for Young Research Talent of the Year in the Netherlands (2017).
- Moderator, trainer, and trusted advisor to senior executives across sectors.

Monte has delivered keynotes, workshops, and interactive sessions for diverse organisations, ensuring that insights are always grounded in research and real-world business practice.

#### Speaking Style & Audience Value

Monte is renowned for his friendly, honest, and highly interactive presentation style. Rather than simply delivering content, he actively engages participants through dialogue, reflection, and practical exercises. Audiences value his ability to:

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- Make complex societal and ethical issues clear and actionable.
- Spark curiosity and momentum through engaging, participatory formats.
- Deliver practical tools that leaders and teams can implement immediately.

Whether addressing future leadership, ethics in AI, or building trust in times of uncertainty, Monte ensures every session is energising, reflective, and impactful.

## Awards & Recognition

- Nominated for the Young Research Talent Award (Netherlands, 2017).

## Teaching & Academic Roles

- Lecturer in leadership at Hotelschool The Hague, preparing the next generation of hospitality leaders.

## High-Profile Clients & Collaborations

Monte has worked with clients across academia and business, offering keynote speeches, leadership coaching, and organisational consulting. He is also a frequent moderator for events at Pakhuis de Zwijger in Amsterdam. [Contact us now](#) for more information on how Monte can energise your next event with future-focused insights, interactive sessions, and practical strategies for leadership and organisational success.

## WHAT PEOPLE SAY

*"Monte held a mirror up to the employees of the Red Cross with enthusiasm and passion. He used relevant examples to bring the theme to life and convey the message of embracing and securing ethics in our organisation."*

— Arthur Bredemerijer, Red Cross

*"In day-to-day business it can be quite difficult to pose the ethical questions we should ask ourselves each day. By sharing his view on business and ethics, Monte has inspired me. He takes you on a journey full of questions and examples that stimulate this self-reflection. With a laugh, some astonishing insights, great content and style, this natural storyteller knows how to seduce people into action. As a matter of fact, Monte's session is a must for every organisation. It will make the world a better place."*

— Martin de Jong, Director, Vodafone

*"I was immediately struck by Monte's thought provoking insights, yet personable and interactive style of engagement. So impressed was I, that I immediately booked him for the two upcoming gatherings of senior Veolia executives. Based on his talks we took concrete actions to ameliorate how we as an organisation communicate and market ourselves."*

— Hildagarde McVile, CEO Veolia