



## Diane Chadwick-Jones

Diane Chadwick-Jones, former Director of Human Performance at BP, is a luminary in the field of safety culture and human performance whose work in high-hazard industry companies delivers cultural shifts that not only improve safety outcomes but also make work processes more effective.

### KEY TOPICS

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- **Building trust to improve performance**
- **Modernising safety: what is next?**
- **Safety as the driver for cultural innovation**
- **Safety culture improvement: what, why, and how?**

### BIOGRAPHY

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## Diane Chadwick-Jones: reimagining culture and safety in organisations

With a rich background that spans the globe, from the operational fields of Belgium and Brazil to strategic roles in Egypt, Diane Chadwick-Jones's 30-year career in BP is a testament to her commitment to improving safety culture as well as reinvigorating BP's values. An alumna of the prestigious Imperial College London, her journey through various BP sectors has been marked by a relentless pursuit of excellence in safety practices.

### Safety Culture Innovation

Diane's work in updating safety culture and enhancing human performance is unparalleled. Her innovative approach, which incorporates systems thinking into the very fabric of operational practices, has set new benchmarks in many sectors. Since retiring from BP in 2020, Diane has successfully supported global corporations on multi-year transformation programmes to improve safety, culture and efficiency.

### Influential Thought Leader

Diane had published groundbreaking research papers on trust, safety culture and incentives in prestigious safety and psychology journals. She is a popular contributor to high-volume safety podcasts, and her punchy articles for Safety&Health Practitioner (SHP) magazine regularly obtain high engagement levels. In 2024, she was invited onto the SHP Editorial Board to provide guidance on innovative content to engage a younger readership.

## Powerful Keynote Speaker

Diane has a track record of impactful keynote speeches, for example, at the recent Global Safety Innovation Summit (600 attendees, Wollongong, Australia), the Berlin EHS Congress (250 attendees), Trinidad AMCHAM (500 attendees) and the GPCA Responsible Care Conference (400 attendees, Bahrain). You can rely on Diane to hold the attention of your team and stimulate their thinking towards more modern directions.

## Transformational Workshops

Diane facilitates well-received workshops that develop skills in executives to build a strong culture to improve performance. By shifting the questions leaders ask, it is possible to transform culture where the workforce feels supported to speak up about concerns, and leaders listen to issues and resolve them.

## Book Diane Chadwick-Jones to Speak at Your Next Event!

To ensure your next event leaves a lasting impact, consider inviting Diane Chadwick-Jones to lead your audience through the critical realms of safety culture and human performance. With her extensive experience and proven track record, Diane stands out as a speaker capable of not only engaging but profoundly influencing corporate practices and leadership approaches. Don't miss the opportunity to have Diane share her insights and strategies at your event. To discuss her availability or to learn more about how she can tailor her presentation to your specific needs, please visit our [contact page](#).